

KConnect defines community engagement as developing a platform that engages those impacted to co-create and implement solutions for shared community concerns.

Spectrum of Community Engagement

INFORMING	CONSULTING	INVOLVING	COLLABORATING	EMPOWERING
<p>Providing balanced and objective information about new programs or services, and about the reasons for choosing them.</p> <p>Providing updates during implementation.</p>	<p>Inviting feedback on alternatives, analyses, and decisions related to new programs or services.</p> <p>Letting people know how their feedback has influenced program decisions.</p>	<p>Working with community members to ensure that their aspirations and concerns are considered at every stage of planning and decision making.</p> <p>Letting people know how their involvement has influenced program decisions.</p>	<p>Enabling community members to participate in every aspect of planning and decision making for new programs or services.</p>	<p>Giving community members sole decision-making authority over new programs or services and allowing professionals to serve only in consultative and supportive roles.</p>

SOURCE

Stanford Social Innovation Review - http://ssir.org/articles/entry/community_engagement_matters_now_more_than_ever
Adapted from the IAP2 Public Participation Spectrum, developed by the International Association for Public Participation

KConnect recognizes the value of lived experience. In order to appropriately honor that context expertise, KConnect follows a compensation structure for community residents who participate in certain engagement activities. The following criteria must be met in order for a community resident to be compensated for participation in KConnect:

1. Community resident lives or works in Kent County
2. Participation is outside the scope of the community resident’s paid employment
3. A KConnect community engagement contract has been completed by the community resident
4. Parental/Guardian permission for participation has been given for community residents under 18 years of age

Community Engagement Compensation Structure

Engagement Type	Engagement Activity	Description	Compensation Rate
EMPOWERING	Grassroots Support	KConnect recognizes that many community residents may be engaged in grassroots efforts and strategy development outside of KConnect workgroups. KConnect seeks to offer support to these efforts by making data and process tools available publicly.	Compensation is not provided for grass roots support. Within the empowering category, KConnect seeks to serve as a catalyst and inspiration to grassroots efforts, but community residents would have sole decision-making authority within these efforts.
COLLABORATING	Indicator Strategy Team Member	Indicator Strategy Team members are assigned to a particular indicator that has been identified by the workgroups. As Indicator Strategy Team members, participants will be part of a team working to identify and design strategies related to their assigned indicator.	\$20 per hour up to 8 hours per day
	Workgroup Member	Workgroup members are assigned to one of three workgroups (Prenatal to 3 rd Grade Workgroup, 4 th -12 th Grade Workgroup or High School to Career Workgroup). As workgroup members, participants will be part of a team working to identify key indicators that are related to challenges faced by children and families in Kent County.	
INVOLVING	Guest Meeting Participant	Guest meeting participants are invited to attend meetings to share information based on their experience or area of expertise.	\$20 per hour up to 8 hours per day
CONSULTING	Focus Group	Focus groups are utilized to gather feedback and ideas related to particular topics. Focus groups typically run for 1.5 hours with 10 participants or less.	\$25 gift card (refreshments and childcare are also provided)
	Survey	Surveys are utilized to gather feedback and ideas related to a particular topic. Surveys may be conducted verbally, on paper or electronically.	Entry into a drawing for a \$25 gift card
INFORMING	Community Conversations (K-Conversations)	KConnect will periodically host community conversations with an open invitation for anyone to attend in order to learn about the current status of the work and provide feedback.	Compensation is not provided for community conversation attendance. Refreshments and childcare are provided.